

Inclusive Resilience Pathways



Trio lead
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Trio members

- Clifford Fleming
- Marcus Bowen
- Mahmuda Khanom

Start

Challenged

Determined

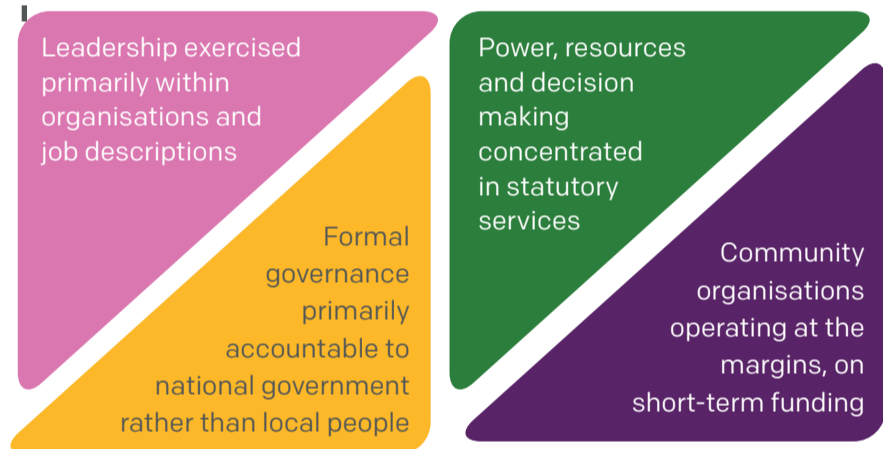
Hopeful

Our starting point

Currently, there are no mechanisms to integrate lived experience into the Local Resilience Forum's (LRF) work. Effective emergency planning and response require understanding how crises disproportionately affect communities. Recent events like COVID-19, flooding, and the Manchester Arena attack underscore the need for a more inclusive, community-informed approach.

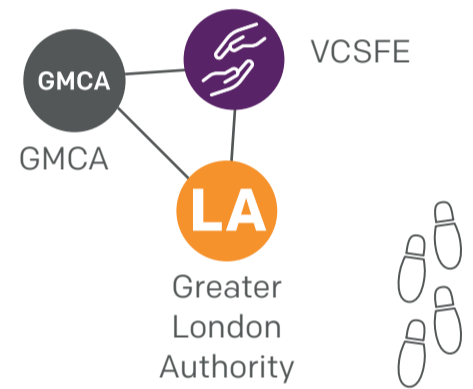


System barriers



Our system shifting trio

Building the right team is essential - our trio thrives on diverse perspectives, complementary skills, and collaborative problem-solving. In the future, we aim to engage key decision-makers to drive meaningful change across sectors.



Lightbulb moments

A key lightbulb moment was recognising that small shifts in a big system can make a real difference. Rather than pushing against the system, I started focusing on where change could happen—finding the right connections, linking resilience to existing priorities, and making it relevant. That's when I saw the potential for this project to be more than an idea; it could be something that genuinely moves the dial. What surprised me most was how open people are when they see how resilience aligns with their own priorities. This shift has made my approach more strategic, collaborative, and hopefully impactful.

Our biggest challenges

The biggest challenge is making resilience a priority when so many competing pressures on capacity exist. It takes time to build understanding and embed change, especially in complex systems. Progress happens, but sustained impact needs long-term commitment, leadership buy-in, and resources to support collaboration and delivery.

Our insights and breakthrough

A high point was securing funding to advance this work. I've learned the most through deep conversations with my Trio and hearing others' experiences. The biggest insight? We're not alone—there's a shared sense of purpose, making the challenge feel more achievable.



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Next Steps

- The trio will support the next phase of the "Inclusive Resilience Pathways" project.
- Focus on engaging key stakeholders, strengthening connections, and embedding resilience into policy and practice.
- Build momentum and ensure a lasting impact.



Now

Committed

Energised

Resilient