



GM vision for Early Family Help

GM EFH Trailblazers developed a clear **vision** for what they wanted **community-led EFH systems** to achieve, reviewed and agreed by all ten GM EFH teams.

This vision provides a 'North Star' for whole-system transformation:

Community shaped and led support that is **flexible** and local

Empowering families to **live well and thrive** locally, by **creating connected and local support networks on their doorstep**

Working with the whole, self-defined, family to create **enjoyable, creative and safe** environments to live well and thrive at any age, time and stage.

Early family help that is *everyone's* business, empowering families to live well and thrive, enabled by a **community-led, connected system** on their doorstep



This vision will look like:

From this...	To this...
Risk and prevention	Joy and hope
Transactional interventions to be delivered by services	Untapping community networks, relationships and assets that can increase resilience and support families to live well (<i>alongside interventions, when needed</i>)
Thinking one team can hold all the answers	Building trust and mutual respect across a relational network of people around families to create shared missions and approaches
Thinking we know what families need (<i>eligibility, assessment and referrals</i>)	Hearing what families want
Holding power and resource in the public sector from the top down <i>i.e. defining neighbourhood footprints, designing strategies/development days/offers, commissioning services</i>	Collaborating to share power, knowledge, assets, decisions and governance with the network around families continuously
Underserved communities not getting support or access to resource	Proactive networks built from the 'doorstep out' in a local area to ensure connection and equal access for all communities

"If we focus on families, then it all becomes simple; we all care about the family and are working on an equal footing to create something better"
- TB Lead

"We recognise that skills exist outside of our teams/orgs and needing to trust that what we think might not always be right"
- TB Lead