

# Educational Transitions for Young People POST 16



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**Trio members**

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Start

Confused

Unsure

Reflective

## Our starting point

Challenges that are experienced by children and young people's (CYP) transitions between settings (schools, colleges, further education and training, employment) can result in them becoming disengaged with education/employment. We want to create a GM-wide Educational Transitions Charter, to learn how this could improve outcomes and experiences for CYP across education and employment.

Prevention

Reducing inequalities



## System barriers

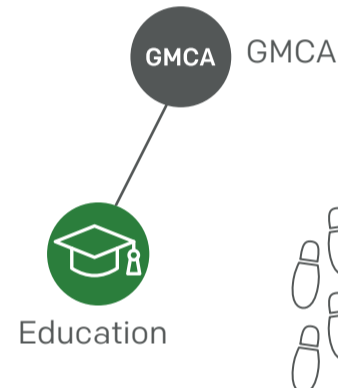
Formal governance primarily accountable to national government rather than local people

Exhausted front line teams focused on managing demand and risk



## Our system shifting trio

Our trio combines a wealth of experience, linking this work to the GM careers hub, as well as ensuring we are being inclusive of young people with additional learning and support needs.



## Lightbulb moments

- Creating a universal framework that will support many young people, as well as those with additional needs, and determining a consistent approach.
- Focussing on post-16 so as not to duplicate other GM work around Y5 – Y7 transitions.
- Using post-16 application forms for capturing information.
- Learning that it's OK not to know all the answers when embarking on something new. We will find the answers as we move forwards and capture stakeholder feedback.



## Our biggest challenges

Lack of resourcing and funding to support adoption of the framework.

Inconsistency of buy-in from schools/colleges, we will need endorsement from Directors of Education.

## Our insights and breakthrough

Our key insights have been:

- If something was easy, it wouldn't be a problem or challenge. Support and engagement from colleges is key to moving forward.
- Making documentation simpler supports teachers to use it. When it is too complex it can't be practical.

## Next Steps

- 1 month – Reconnect with IG to see if we can find IG solutions, continue to collate more stakeholder feedback including CYP voice.
- 1 – 3 months – Get approval from Directors of Education and GM SEND Board.
- 3 – 6 months - Cascade to Local Authorities and schools and via careers hub for launch Sept 2025.

## Now

Complex

Possibilities

Collaboration

**If something was easy, it wouldn't be a problem or challenge.**