

From...	To...	How will we know in practice	How will we know it's made a difference
<b>Risk and prevention</b>	Joy and hope	<p>We are focused on the strengths and aspirations of families first, instead of the potential risks and needs they may have</p> <p>Recognising simple solutions drive great help - not always big, statutory interventions</p>	<b>Families</b> <ul style="list-style-type: none"> <li>Measurable impact on protective/thriving factors that matter most to families</li> <li>Increased access to trusted support</li> <li>Less children and families in crisis</li> <li>Families feel like they belong</li> </ul>
<b>Transactional interventions to be delivered by services</b>	Connecting into community networks, relationships and assets that can increase resilience and support families to live well ( <i>alongside interventions, when needed</i> )	<p>We are measuring the impact of these networks, as well Early Help Assessments and interventions</p> <p>EFH teams are undertaking Community asset mapping and connecting networks</p>	<b>Services</b> <ul style="list-style-type: none"> <li>Improved relationships &amp; offers</li> <li>Increased job satisfaction and connection to purpose</li> </ul>
<b>Thinking one team can hold all the answers</b>	Building trust and mutual respect across a relational network of people around and with families to create shared missions and approaches	<p>Non-EH professionals holding support with families.</p> <p>Understanding the range of support and skills that already exist; "what is it that you really do"</p>	<b>System</b> <ul style="list-style-type: none"> <li>Reduced spend on EFH and CSC interventions</li> <li>Demand better managed within the system</li> <li>Reduction in Child Protection Plans</li> <li>Greater connection across the system of prevention</li> </ul>
<b>Thinking we know what families need and 'fixing'</b> <i>(eligibility, assessment and referrals)</i>	Hearing what families want and appreciating the value of their knowledge and skills	<p>Families are empowered and get the help that they want, not what we think they need</p> <p>Families and communities co-producing services</p> <p>Families stories and journeys are guiding our work</p>	<b>Communities</b> <ul style="list-style-type: none"> <li>Stronger networks of support holding families when they hit a bump in the road</li> <li>Strengthened community capacity and resilience to hold proactive prevention</li> <li>Reduced inequalities and increased inclusion and access to support for underserved families</li> </ul>
<b>Holding power and resource in the public sector from the top down</b> <i>i.e. defining neighbourhood footprints, designing strategies/development days/offers, commissioning services</i>	Collaborating to share power, knowledge, assets, decisions and governance with the network around families continuously	<p>Co-leadership with communities</p> <p>'Lanyards off': all voices are equal as leaders</p> <p>Assets, knowledge and information is shared to facilitate the great work of communities</p>	
<b>Underserved communities not getting support or access to resource</b>	Proactive networks built from the 'doorstep out' in a local area to ensure connection and equal access for <u>all</u> communities	<p>Strong networks, relationships and protective factors around families that bring them joy and enable them to thrive</p> <p>Networks that represent communities</p> <p>Improved access for families to a wide breadth of support and assets within a community</p>	